

Incentives of Researchers

Awards and incentives shall be given to deserving faculty-researchers whose research papers contribute to scientific knowledge and/or introduce innovations that lead to realize the vision and mission of NVC.

The following incentives shall be awarded to researchers with approved proposals:

Deloading

The deloading of faculty-researcher shall be dependent on the recommendation of the members of the Research Advisory Committee.

The Research Advisory Committee shall recommend the number of units to be deloaded based on the relevance, significance and depth of the proposed study. Generally, one research proposal (quantitative or qualitative) will be equivalent to 3 units.

Financial Incentive

A. In-House Review/Research Colloquium

- Best Completed Research Php 2,000.00 + Certificate
- Best Proposal Php 1,000.00 + Certificate

B. Poster and Research Presenters

| Category | Presentation | With Award |
|-----------------|--------------|--------------|
| ➤ Regional | Php 1,000.00 | Php 1,000.00 |
| ➤ National | Php 2,000.00 | Php 2,000.00 |
| ➤ International | Php 3,000.00 | Php 3,000.00 |

C. Publication of Paper

- Local Refereed Journal (ISSN) Php 1,000.00
- Regional Refereed Journal (ISSN) Php 2,000.00
- National Refereed Journal (ISSN) Php 3,000.00
- International Refereed Journal (ISSN) Php 4,000.00
- International Refereed Journal (ISSN +
Indexed in Scopus, Web of Science
or ASEAN Citation Index) Php 5,000.00

D. Utilization of Research Output

- Evidence that research output is being
utilized/adopted by a specific community Php 3,000.00

The incentives shall be subject to the following provisions:

1. Subject to availability of funds.
2. Applicable only to regular researchers who are in active service.
3. The presented or published research must fall within the discipline or related field of the researcher.
4. In the case of co-authorship, the incentive shall be divided equally among the number of authors from NVC.
5. Should a publication for which the researcher was awarded be withdrawn later by the publisher due to misrepresentation of data or authorship or any unethical act, the authors shall return the full amount of the incentive without prejudice to other sanctions that may be imposed by NVC.
6. The researcher/s shall submit a copy of the presented or published article and other pertinent documents prior to the granting of the award.
7. The presented or published article shall be reviewed by the Research Advisory Committee prior to the grant of financial incentive.

Participation in Conferences, Seminars and Trainings

Researchers are encouraged to attend local, regional, national and international conferences, seminars, trainings and study tours to promote exchange of knowledge and scientific information.

Their participation shall be funded from the research fund of NVC subject to the approval of the President.

Researcher's Travel Expenses

1. A researcher on official travel shall be allowed to claim payment of travel expenses only upon presentation of proof, duly supported by bills or invoices with official receipts of expenses incurred, that he/she stayed in the place of his/her assignment for the whole duration of his/her official travel.
2. Within fifteen days of the researcher's return to his/her permanent official station he/she shall render an account of the cash advance received by him/her in accordance with existing applicable rules and regulations. Failure to do so will mean the suspension of the researcher's salary until he/she submits the needed documents.