



Northwestern Visayan Colleges
CENTER FOR RESEARCH AND CREATIVE WORKS
 2nd Floor RSQ Building, Capitol Site, Kalibo, Aklan
 036-268-4045

5-YEAR DEVELOPMENT PLAN
2023-2028

DEVELOPMENT ACTIVITIES	DETAILS	ORIGINAL TARGET	REVISED TARGET	VARIANCE NOTE
A.Capability Building				
A.1. Provide sufficient support to faculty and student researchers in the form of trainings/seminars/workshops within NVC	Conduct trainings/seminars/workshops within NVC	3 annually	5 annually	Increase by 2 annually
A.2. Send faculty researchers to attend trainings/seminars in research conducted by reputable organizations	Encourage faculty researchers to attend trainings outside of NVC by providing financial support	1 faculty per college/ department per year	2 faculty per college/ Department per year	Increase by 1 faculty per college/ Department per year
A.3. Provide infrastructure support to researchers	Purchase licensed NVIVO, SPSS, and Turnitin plagiarism software Provide strong internet connection			
B. Research Incentives				
B.1. Encourage faculty and student researchers to engage in research through awards and incentives	Revise the Research Operation Manual to include awards and incentives for quality output	Draft of Research Operation Manual	Approval of the Research Operation Manual by the Board of Directors	
	Implement the grant of awards and incentives to faculty researchers	1 per college/ department	2 per college/ department	Increase by 1 per college/ department
C. Research Evaluation				



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C.1. Institute mechanism to ensure quality of research outputs	Conduct In-House Review in Research annually	1 In-House Review per year	1 In-House Review per year	
D. Research Dissemination				
D.1. Institute the dissemination of research outputs	Conduct research symposium in NVC annually	1 per year	1 per year	
	Support financially faculty research presentation in provincial, regional, national or international conferences	1 faculty per college/ department per year	1 faculty per college/ department per year	
	Present research outputs of faculty and students to concerned stakeholders	1 research output per college/ department per year	5 research outputs per college/ department per year	Increase by 4 research outputs per college/ department per year
	Create avenues, such as mass media, for wider dissemination of research results	None	1 poster presentation per year (poster)	Increase by 1 poster presentation per year
E. Research Publication				
E.1. Encourage faculty and students to publish research outputs in reputable journals, instructional materials and/or books	Provide financial incentives to faculty and students with published research in reputable journals/books	1 research output published per college/ department per year	2 research outputs published per college/ department per year	Increase by 1 research output published per college/ Department per year
E.2. Come up with a refereed journal with ISSN	Establish a refereed journal with ISSN	1 refereed journal per college/	1 refereed journal per college/ department	



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		department		
F. Creative Works				
F.1. Encourage faculty and students to come up with creative and innovative outputs	Provide financial incentives to faculty and students with creative works	1 creative output per college/ department per year	2 creative outputs per college/ department per year	Increase by 1 creative output per college/ department per year
G. Research Utilization				
G.1. Provide mechanism to determine how stakeholders utilize research outputs of faculty and students	Monitor and evaluate research utilization by stakeholders	1 per college/ department per year	1 per college/ department per year	
H. Research Linkages				
H.1. Initiate research linkages with local, regional, national and international institutions	Actively collaborate with academic institutions that foster growth in research of faculty and students	1 institution per year	2 institutions per year	Increase by 1 institution per year
I. Monitoring and Evaluation				
I.1. Regularly meet Research Coordinators who assist the Research Office in monitoring and evaluation of research activities	Conduct meetings with Research Coordinators to discuss and assess the status of research per college/ department	4 meetings annually	4 meetings annually	

Prepared by:

CELEDONIA R. HILARIO, PH.D.
 Research Head

Approved by:

ALLAN ANGELO L. QUIMPO, CPA, MBA
 President